



Equality Impact Assessment

Full assessment form v5 / 2013

www.portsmouth.gov.uk

Directorate:

Director of Property

**Function e.g. HR,
IS, carers:**

Waste Management

Title of policy, service, function, project or strategy (new or old):

Household Waste Recycling Centre (HWRC) charging for non-household items: soil/rubble, plasterboard and asbestos and ceramic bathroom items eg WC pan.

Type of policy, service, function, project or strategy:

New / proposed

Changed

Existing

Lead officer

Colette Hill - Assistant Director for Property & Housing

People involved with completing the EIA:

Colette Hill, Gina Perryman, Antony Galea

Introductory information (Optional)

The charging for non-household items was introduced on 1 October 2016 across all Hampshire, Southampton and Portsmouth HWRC.

Step 1 - Make sure you have clear aims and objectives

What is the aim of your policy, service, function, project or strategy?

To review the charging and include options for reversing charging for Portsmouth residents only. Non-Portsmouth residents would continue to be charged.

Who is the policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

Reversal of charging would have a positive impact on all Portsmouth residents.

However, reversal of charging for Portsmouth residents would require the introduction of a photo ID scheme to reduce the risk of fraud. Acceptable forms of photo ID would be:

- 1) Photo driving licence
- 2) Valid passport plus current year council tax bill
- 3) Bus pass
- 4) Blue badge plus current year council tax bill

What outcomes do you want to achieve?

To charge only non PCC residents

What barriers are there to achieving these outcomes?

Residents may have difficulty providing photo ID

Step 2 - Collecting your information

What existing information / data do you have? (Local or national data) If you don't have any data contact the Equalities and diversity team for some ideas

DVLA estimate that 1 in 3 drivers UK wide don't have a photo driving licence and 17% of Portsmouth residents don't have a passport (Census 2011).

Using your existing data, what does it tell you?

The data indicates that requiring photo driving licence and passport ID may disadvantage elderly and disabled groups more disproportionately than other groups.

Step 3 - Now you need to consult!

Who have you consulted with?

The introduction of charging and other changes was consulted on in 2015/6 and was a Hampshire wide consultation .
There were over 11000 responses and over 400 of these by Portsmouth HWRC users.

If you haven't consulted yet please list who you are going to consult with

Please give examples of how you have or are going to consult with specific groups or communities e.g. meetings, surveys

This is largely a beneficial change, and the ID issue would be kept under review.

Step 4 - What's the impact?

Is there an impact on some groups in the community? (think about race, gender, disability, age, transgender, religion or belief, sexual orientation, pregnancy and maternity and other socially excluded communities or groups)

Generic information that covers all equality strands (Optional)

Ethnicity or race

n/a

Gender including transgender

n/a

Age

Some elderly residents may not have a photo driving licence or passport. The list of photo ID that is acceptable will be extended to include bus passes plus current council tax bill

Disability

Some disabled residents may not have a photo driving licence or passport. The list of photo ID that is acceptable will be extended to include blue badge plus current council tax bill

Religion or belief

n/a

Sexual orientation

n/a

Pregnancy and maternity

n/a

Other socially excluded groups or communities e.g. carers, areas of deprivation, low literacy skills

Health Impact

Have you referred to the Joint Needs Assessment (www.jsna.portsmouth.gov.uk) to identify any associated health and well-being needs?

Yes

No

What are the health impacts, positive and / or negative? For example, is there a positive impact on enabling healthier lifestyles or promoting positive mental health? Could it prevent spread of infection or disease? Will it reduce any inequalities in health and well-being experienced by some localities, groups, ages etc? On the other hand, could it restrict opportunities for health and well-being?

There are no obvious health impacts. Continuing to charge for asbestos should discourage residents from 'do it yourself' relating to this material as there is still a cost for disposal which may be a health benefit as this material should only be handled with appropriate PPE and under specific conditions to prevent inhalation of the dust.

Health inequalities are strongly associated with deprivation and income inequalities in the city. Have you referred to Portsmouth's Tackling Poverty Needs Assessment and strategy (available on the JSNA website above), which identifies those groups or geographical areas that are vulnerable to poverty? Does this have a disproportionately negative impact, on any of these groups and if so how? Are there any positive impacts?, if so what are they?

Reversal of charging for chargeable materials would benefit financially deprived groups.

Step 5 - What are the differences?

Are any groups affected in a different way to others as a result of your policy, service, function, project or strategy?

The requirement to provide photo ID could be a barrier to accessing the free service. This is mitigated by the range of acceptable photo IDs.

Does your policy, service, function, project or strategy either directly or indirectly discriminate?

Yes

No

If you are either directly or indirectly discriminating, how are you going to change this or mitigate the negative impact?

This is mitigated by the range of acceptable photo IDs beyond 1) driving licence and 2) passport plus council tax bill to include 3) concessionary bus pass and 4) blue badge plus council tax bill

Step 6 - Make a recommendation based on steps 2 - 5

If you are in a position to make a recommendation to change or introduce the policy, service, project or strategy clearly show how it was decided on

If charging were to be reversed, the contractor would administer photo ID checking at the site. Notice would be given and communications explaining requirements would be produced.

What changes or benefits have been highlighted as a result of your consultation?

Benefit of free disposal of non-household items

If you are not in a position to go ahead what actions are you going to take?

(Please complete the fields below)

Action

Timescale

Responsible officer

How are you going to review the policy, service, project or strategy, how often and who will be responsible?

Step 7 - Now just publish your results

This EIA has been approved by:

Contact number:

Date:

Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your full EIA.

Telephone: 023 9283 4789

Email: equalities@portsmouthcc.gov.uk